

TRAINING OF TRAINERS CURRICULUM

60 training hours, 6 days

COURSE DEVELOPMENT

- Adult Learnings Specifics and Specifics of Participatory Interactive Training, Kirkpatrick/s Model, Types of Learning
- Creating a **training plan**, based on clear and smart learning objectives
- Preparation of a persuasive **structure of a learning module**, encouraging learning in different ways – presentations, exercises, discussions and other various learning activities (videos, tasks for participants, etc.)
- **Preparation of Learning Materials**, Power Point, Rolplays, exercises, and other additional materials,
- **Management of Group Dynamics** – key functions of facilitation, as involving, encouraging, emotionally stimulating, guiding and ensuring practical learning experience,
- **Structure of facilitation** – awareness discussions and exercises, analyses, presentations, skills exercises, analyses.
- **Persuasive presentation** – *confident communication, verbal, vocal and non-verbal, opening, humor, stories, vizualizations, discussions, small groups exercises, and other appropriate learnings activities*, as well as proper **adjustment** to the needs and level of the groups,
- **Effective Feedback**, encouraging the development of practical skills,
- Dealing with **difficult behaviors** of participants and other impediments to the training process,
- **Working in team**,
- **Practice of a demo module**, created by the participant, and feedback by the trainers and the other participants.