

Longevity of Practice Criteria

The ADR Institute, in rare cases, may waive the demonstration of the requirements to outline the applicant's 80 hours of Mediation Training and 100 hours of related study where an applicant has clearly shown through proven skills, competency, and significant longevity in practice, as well as by recognition of peers in the dispute resolution field, that she or he has more than met these requirements.

Practically speaking, this approach is intended for regionally or nationally publicly-recognized practitioners with many years in the field.

This is a very high standard to meet. In almost all cases, applicants will need to provide the education requirements listed in the application form.

Should an applicant wish to apply based on the Longevity of Practice exemption, after discussions with their Regional Affiliate, they should submit:

- i. a summary of mediation practice including length of time (years) mediating identified as full or part time, number of cases mediated (estimate), type of practice, typical type of case, etc. (250 words);
- ii. awards received in the field, or other types of recognition related to mediation or dispute resolution that have been received;
- iii. number of training and education programs developed and given by you, where, and for what period of time;
- iv. at least 5 letters of recommendation following the Guidelines for Letters of Reference see: <http://adric.ca/resources/professional-designations/c-med-application/>). Letters of Reference should be forwarded to the Regional Committee directly by the referee.
- v. a CEE report to indicate Continuous Education and Engagement for the previous year. Details here: <https://adric.ca/professional-designations/continuing-education-engagement/>

If the information is deemed appropriate for the waiver, the next step will be a skills assessment (mock mediation) with an ethical component.